PADDOCK WOOD TOWN COUNCIL The Podmore Building, St Andrews Field, St Andrew's Road, Paddock Wood, Kent, TN12 6HT

Telephone: 01892 837373 www.paddockwood-tc.gov.uk

MINUTES OF A MEETING OF THE PERSONNEL COMMITTEE held on Monday 29th April 2024 at The Day Centre, Commercial Road at 7.30 pm.

PRESENT: Cllr C. Williams, in the Chair

Cllrs D. Kent, R. Moon, M. Munday,

IN ATTENDANCE: Mrs N Reay, Town Clerk

Mr C Smith, Estates Manager (from Item PER26)

PER22 **DECLARATIONS OF INTEREST**

PER23 MINUTES OF THE PREVIOUS MEETING

The minutes of the meeting held on the 29th January 2024 were

APPROVED.

PER24 STAFF CONTRACTS

Croner had been sent the staff contracts for review but unfortunately had amended them incorrectly. Revised versions were awaited.

PER25 NEW MEMBER OF ESTATES STAFF

Members noted the report and were advised that no appointment had

been made. The post would be re-advertised.

PER26 STAFF HANDBOOK

The chairman had reviewed the handbook and presented members with

a report on the amendments and updates.

Cllr Williams proposed, Cllr Kent seconded:

The council should adopt the Handbook of HR Policies

CARRIED unanimously.

Cllr Williams proposed, Cllr Munday seconded:

That under section 1 (2) of the Public Bodies (admission to meetings) Act 1960 the following items should be exempt from the press and public due to staff confidentiality.

CARRIED unanimously.

PER27 **ESTATES STAFF**

Members considered the attached report.

The Chairman closed the meeting at 9.45 pm.

Signed Committee Chairman: Date:

These minutes are not a verbatim record of the meeting, but a summary of discussion and decisions taken at the meeting.